

## Who should attend

The seminar will be of great interest to trade unionists, employment lawyers, personnel specialists, academics and students and those concerned with the development of public policy.

## How to book

To reserve your place, complete the form below and send your cheque, made payable to IER, to Institute of Employment Rights, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD.  
Tel 0151 702 6925; fax 0151 702 6935; office@ier.org.uk

## CPD, NPP and EPP accreditation

This seminar counts for credit hours under the Law Society's Continuing Development Scheme and the General Council of the Bar's New Practitioners' Programme and Established Practitioners' Programme.

## Additional Information

Details of nearby hotels are available from the office. Name changes are accepted up until the time of the event. Delegates who advise IER of their cancellation more than 15 working days in advance will receive a credit note with 10% deduction for administration.

## How to get there

Nearest stations are: Kings Cross and St Pancras (tube and British Rail)

## Cost

IER subscribers and members	£45.00
Trade unions	£60.00
Commercial	£120.00

## Booking form

Please reserve places at the TUPE: Clarification or Confusion? seminar at £

Name \_\_\_\_\_

Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

email \_\_\_\_\_

Organisation \_\_\_\_\_

Please invoice me/I enclose a cheque for £

Return completed form to IER, The People's Centre, 50-54 Mount Pleasant, Liverpool L3 5SD. Fax 0151 702 6935.

THE  
INSTITUTE  
OF  
EMPLOYMENT  
RIGHTS

# TUPE regulations 2006: clarification or confusion?

## a seminar

wednesday 12th march 2008  
1.30pm-4.15pm

at the UCU Conference Centre,  
Britannia Street, London WC1

THE  
INSTITUTE  
OF  
EMPLOYMENT  
RIGHTS

organised by  
The Institute of Employment Rights

## about the seminar

---

The Transfer of Undertakings (Protection of Employment) Regulations, known as TUPE, govern how workers are treated following the transfer of a business or a change in service provision. The original aim of the Regulations was to strengthen the rights of workers involved in transfers, providing them with continuity of employment and the same terms and conditions as they had prior to the transfer.

First introduced in 1981, the Regulations were introduced to comply with the European Community Directives covering the transfer of employees. The Regulations have since been amended and are now known as TUPE 2006. The new Regulations came into force on 6 April 2006.

So what are the main changes in the 2006 TUPE Regulations? In the two years since they have been introduced, have they helped or hindered trade unions trying to protect workers' rights? Have there been any significant developments in case law following the introduction of the 2006 Regulations?

Given the complexity of the legislation, it is vital that trade union representatives keep up to date with current developments. This seminar will provide expert advice from leading trade union lawyers as well as a case study on a prominent trade union case.

## programme

---

- 1.30 Registration
- 1.50 Introduction from Chair, *Carolyn Jones*, Director IER
- 2.00 TUPE Regulations: Where are we now?  
*Richard Arthur*
- 2.30 Public Services and TUPE  
*John Cafferty*, Unison
- 3:00 Tea and coffee
- 3.15 Reviewing the Case Law  
*Melanie Tether*, OSC
- 3.45 Questions and discussion
- 4.15 Close

## speakers

---

**Richard Arthur** is a partner at Thompsons Solicitors.

**John Cafferty** is the Regional Head of Health with Yorkshire and Humberside Unison.

**Carolyn Jones** has been Director of the Institute of Employment Rights since its inception in 1989.

**Melanie Tether** is a barrister at Old Square Chambers.